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ENVIRONMENTAL POLICY

With a growing concern for our environs, this business has implemented a systematic approach to controlling pollution of the environment. Consideration for our environment is of the utmost importance.

Resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to health.

The promotion and maintenance of the environment in which we work is mainly the responsibility of management. Management at all levels of this business are required to contribute to the overall environmental conditions within the workplace.

Managements Approach to Environmental Control

1. Identify and conform to legislative requirements pertaining to our industry
2. Consult with the necessary authorities regarding waste disposal
3. Design and implement safe systems of operation
4. Design and implement correct disposal procedures
5. Implement an environmental preventative maintenance program at each work site
6. Implement an employee awareness program

SPECIFIC RESPONSIBILITIES

- (a) Each manager is required to ensure that this policy and the program is effectively implemented in their areas of control and to support supervisors and hold them accountable for their specific responsibilities.
- (b) Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that:
- The workplace under their control is free from polluting the environment
 - Any refuse / waste product is removed, controlled, or treated to prevent pollution of the environment
 - All legislative requirements are met.
 - Unsafe or unhealthy conditions are detected

If the supervisor does not have the necessary authority to fix a problem, they will be responsible for reporting the matter promptly together with any recommendations for remedial action to a person who does have the necessary authority.

- (c) **Managers & Supervisors**
- The supervisor or manager, who has the necessary authority, is responsible for taking prompt remedial action to prevent or eliminate any unsafe occurrence and to provide the necessary control mechanisms to assist in the management of the environment where appropriate.

- (d) **Employees**
- All employees are required to co-operate with management so that the policy, programs and legislative requirements ensure that the environment remains in a safe and healthy condition.

This policy is approved for use by:

NAME		POSITION	
SIGNATURE		DATE	
PHONE		REVIEW DATE	